

OVERVIEW OF WORKFORCE SERVICES BRANCH

Programs and Services

One Vision, One Team - EDD

WORKFORCE SERVICES BRANCH (WSB) OVERVIEW

- WSB Legislation and Historical Perspective
- WSB Purpose
- WSB Programs and Services
- WSB Service Locations and Partnerships

WAGNER-PEYSER ACT (W-PA)



Rep. Theodore Peyser, Labor Secretary Frances Perkins and Sen. Robert Wagner look on as President Roosevelt signs the Wagner-Peyser Act into law on June 6, 1933.

The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices known as the Employment Service.

- 1935 Department of Employment
- 1968 Department of Human Resources
- 1974 Employment Development Department

WORKFORCE INVESTMENT ACT (WIA)

The Workforce Investment Act (WIA) passed on August 7, 1998, and amends the W-PA. It is a federal program established to offer a comprehensive range of workforce development activities to benefit job seekers and employers.



*President Bill Clinton after signing the Workforce Investment Act in 1998.
Credit Greg Gibson/Associated Press*

WORKFORCE INNOVATION AND OPPORTUNITY ACT OF 2014 (WIOA)

The WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy.



President Barack Obama signed Workforce Innovation and Opportunity Act (WIOA) into law on July 22, 2014.

Congress passed the Act by a wide bipartisan majority; it is the first legislative reform of the public workforce system in more than 15 years.

WIOA PURPOSE

- Increase access to education, training, and employment particularly for people with barriers to employment.
- Promote improvement in the structure and delivery of services.
- Create a comprehensive, high-quality workforce development system by aligning workforce investment, education, and economic development.
- Improve the quality and labor market relevance of workforce investment, education, and economic development efforts.
- Reduce welfare dependency, increase economic self-sufficiency, meet employer needs, and enhance productivity/competitiveness of the nation.
- Increase the prosperity of workers and employers.

LOCAL WORKFORCE DEVELOPMENT AREAS (LWDA)

- Develop local plans that help build the local economy.
- Work with employers to make sure that employer needs are met.
- Develop collaborative relationships between workforce services, social services, education, community colleges.
- Plan, contract, and administer one or more One-Stops (AJCs) within their local area.

WORKFORCE PARTNERS



California has a total of 46 Local Workforce Development Areas (LWDA) and each has their own board which provides direction and oversight for their WIOA allocations. Due to the diversity within each geographic area through-out the state, each AJCC has their own unique partners and resources.

14 Regional Planning Units (RPU). Each RPU takes into consideration the characteristics, demographics, and nature of the region.

AMERICA'S JOB CENTER OF CALIFORNIA (AJCC)

The AJCC system is a collaboration:

- Local, State, private, and public entities.
- Provide comprehensive and innovative employment services and resources to meet the needs of the California Workforce.
- Provides services to employers and job seekers.

WORKFORCE PARTNERS

- WIOA T-I Adult, DW, Youth
- Wagner-Peyser
- Adult Education and Literacy
- Vocational Rehabilitation
- Career, Technical Education
- Title V Older Americans Act
- Job Corps
- Native American Programs

- Migrant Seasonal Farmworkers
- Veterans
- YouthBuild
- Trade Act
- CSBG (Community Action E&T)
- HUD (E&T)
- Unemployment Compensation
- Second Chance

- TANF (*Unless the Governor Says, "No"*)
- Others (*If Chief Elected Officials and Governor, Says, "Yes"*)

EMPLOYMENT DEVELOPMENT DEPARTMENT (EDD)

The EDD is part of the Labor and Workforce Development Agency of the executive Branch of the State of California. EDD offers a variety of services to millions of Californians and is the lead Department in the state for administering:

- Unemployment Insurance
- Disability Insurance
- Paid Family Leave
- Payroll Tax
- Labor Market Information (LMI)
- Maintaining Online Employment Tools
- Workforce Service

WSB PURPOSE



WSB Mission

California's workforce system supports economic vitality by connecting people, training, and work.

WSB Vision

California's workforce development system is innovative and integrated, promoting economic growth and advancing shared prosperity for California's employers and job seekers.



WSB PURPOSE (CONT'D)

The Workforce Services Branch (WSB) provides employment and training services in partnership with state and local agencies and organizations through the [America's Job Centers of CaliforniaSM](#) (AJCC). In addition, WSB provides:

- **Services** to youth, veterans, people with disabilities, adults, migrant seasonal farmworkers, and dislocated workers.
- **Employers** access to post their job openings into CalJOBSSM and local offices provides a myriad of employer services.
- **Prepares** up-to-date statistical information, demographics, and analyses impacting the State's business climate.

LABOR MARKET INFORMATION DIVISION

In addition to employment and unemployment data, LMID provides:

- Economic development and planning information
- Industry and occupational characteristics, trends, and wage information
- Social and demographic information

The data is available for the entire State or local counties. Some data is available for other geographic regions, as well. Additionally, LMID also provides technical assistance and customized data services for state and sub-state geographic areas.

WSB PROGRAMS AND SERVICES

Programs

- [Experience Unlimited \(EU\)](#)
- [Fidelity Bonding Program](#)
- H-2A Temporary Agricultural Program
- [Migrant Seasonal Farmworker \(MSFW\)](#)
- [Trade Adjustment Assistance TAA](#)
- [Veterans Program](#)
- [Youth Employment Opportunity Program](#)

Services

- [CalJOBSSM](#)
- [Worker Adjustment Retraining Notification Act \(WARN\)](#)
- Rapid Response
- [Work Opportunity Tax Credit \(WOTC\)](#)
- [Personalized Job Search Assistance \(PJSA\)](#)
- Employer Services

CalJOBSSM

The screenshot displays the CalJOBS website interface. At the top left is the CalJOBS logo and the text "America's Job Center of California". To the right are login fields for "Username" and "Password", a "Sign In" button, and links for "Not Registered Yet?", "Forgot Username/Password?", and "En Español".

On the left side, there is a vertical menu with links for "Job Seekers", "Employers", "Unemployment Insurance Claimants", "Veterans", "Older Workers", "People with Disabilities", and "Youth". Each link has a brief description and a "Learn More" button.

The main content area features two buttons: "JOB SEEKERS Find a Job" and "EMPLOYERS Find a Candidate". Below these is a "Search for Jobs" section with a text input for "Keyword (e.g. Accountant)", a "Search" button, and fields for "City" (containing "94203") and "Radius" (set to "10 miles").

Below the search fields, there are several informational boxes: a "NEW" announcement about a mobile app, a link to "Job Fairs and Workshops", and instructions for "Unemployment Insurance Claimants". At the bottom left is the "CA.gov" logo, and at the bottom right is contact information for the State of California Employment Development Department.

The CalJOBSSM system is our online resource to help **job seekers** and **employers** navigate California's workforce services by providing employment and labor market information for the State of California.



We appreciate you taking the time to learn more about the EDD Workforce Services Branch.

To learn more about us you may go to:
http://edd.ca.gov/Find_a_Job.htm

